Purpose in Action

At NDTV, responsibility is embedded in the way we operate and grow. As the organisation continues its transformation, we remain focussed on building a business that creates long-term value while upholding the principles of sustainability, transparency and trust.

Our approach to Environmental, Social and Governance (ESG) priorities reflects this commitment. From responsible resource use and employee well-being to ethical governance and accountability, we aim to ensure that progress is thoughtful, inclusive and resilient.

The following sections outline how these priorities are translated into action across three key areas:

Environment

Reducing operational impact and promoting responsible resource practices

Social

Supporting our people, audiences and communities

Governance

Strengthening ethical conduct, transparency and accountable governance practices

Environment

Towards Responsible Operations

We recognise the importance of responsible environmental stewardship and continue to integrate sustainability considerations into our operations and culture. We focus on adopting efficient practices, promoting environmental awareness, and encouraging responsible resource use across our network.

Energy Efficiency and Sustainable Infrastructure

We continue to invest in energy-efficient technologies to optimise power consumption across our operations. This includes the deployment of LED lighting systems, energy-efficient studio lighting equipment, and modern studio cameras that consume significantly less power while maintaining high production and broadcast quality.

6,93,500 kWh
Electricity Savings per year

Annual Carbon Credits Earned:

4,92,385 Kg
Total CO_2 avoided

492 Credits
Annual Carbon Credits

Energy optimisation has also been enhanced through the utilisation of a chiller plant system, which improves cooling efficiency and reduces overall energy consumption.

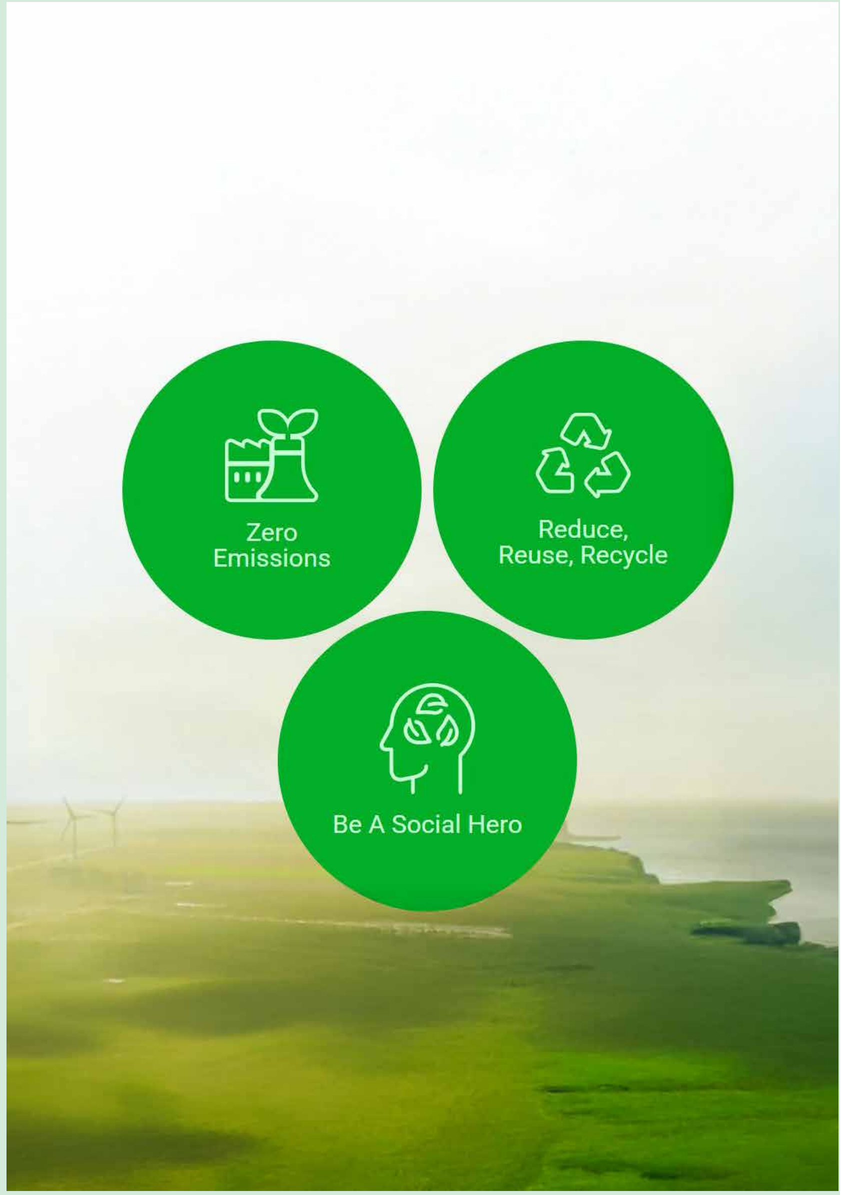
8,46,960 kWh
Electricity Savings per year

Annual Carbon Credits Earned:

5,97,081 Kg
Total CO_2 avoided

597 Credits
Annual Carbon Credits

Our infrastructure design incorporates the strategic use of glass architecture, helping reduce heat generation within the building and lowering the load on air-conditioning systems.



In addition, we have installed a rooftop fresh-air filtration system to remove sulphur, silver particles, and other airborne impurities, improving indoor air quality and promoting a healthier workplace environment.

Carbon Footprint Reduction

We encourage environmentally responsible commuting practices among our employees through car-pooling initiatives and shuttle services, helping reduce fuel consumption and transportation-related emissions.

As part of our fuel-efficiency initiatives, we have transitioned from traditional DSNG vans to more efficient mobile journalism technologies such as backpacks and Mojo kits. This transition has contributed to reduced fuel usage and lower operational emissions.

20 OB Vans
Scrapped

Annual Carbon Credits Earned:

2,06,940 Kg (206.9 Tonnes)
Total CO_2 avoided

206.9 Credits
Annual Carbon Credits

Waste Management and Recycling

We have implemented structured processes for responsible waste management across our facilities. Paper waste generated during operations is segregated and sent for recycling through authorised vendors to ensure proper reuse and minimise landfill disposal.

Electronic waste arising from obsolete or end-of-life equipment is disposed of through certified recycling agencies in accordance with environmentally responsible e-waste management practices. During the year, obsolete electronic equipment from our transition to the Max Office facility was disposed of through certified green channels.

Bio-waste generated within our office premises is also systematically segregated and processed through appropriate disposal mechanisms to ensure hygienic and sustainable waste handling.

Digitisation and Resource Conservation

We have initiated the digitisation of legacy linear tapes into a digital asset-management system. This helps preserve valuable archival content while reducing the need for physical storage infrastructure and lowering energy consumption.

Green Workplace Initiatives and Safety

Tree plantation and sapling drives have been conducted at both our Registered Office and Corporate Office to promote green cover and environmental awareness.

We also conduct regular fire-safety drills and training programmes for our security personnel, employees, and workers to ensure preparedness and safe workplace practices.

Environmental Stewardship

Decarbonisation

We are reducing our carbon footprint through energy-efficient technologies, optimised cooling systems, and the transition to fuel-efficient mobile journalism solutions.

Waste Management

We follow structured waste segregation, recycling, and certified e-waste disposal practices to minimise environmental impact.

Eco-Conscious Culture

We promote sustainability through plantation drives and employee engagement initiatives that encourage environmentally responsible behaviour.

Educational Programming

We leverage our platform to develop and broadcast content that raises awareness on critical environmental and social issues.

Social - People

Building a Stronger Workplace

We continued to invest in building a workplace that supports well-being, encourages learning and creates opportunities for employees to grow and thrive.

Key HR Initiatives for FY 2025-26

Family-Friendly Policies

We introduced an in-house crèche under #NDTVCares, supporting working parents by allowing children (up to 14 years) to visit or stay during the day. This initiative reinforces our commitment to employee well-being and work-life balance.

Employee Health and Well-being

We prioritise the physical and mental well-being of our employees through a range of initiatives. We rolled out mental health sessions, stress management workshops, and counselling services, along with wellness-focussed engagements such as Women's Day celebrations.

To further support employee health, a dedicated medical room is operational at our workplace to provide immediate medical assistance. We also conduct annual health check-ups to encourage preventive healthcare and overall well-being.

Employee Support and Workplace Facilities

We provide essential workplace facilities to ensure employee comfort and convenience. Canteen services are available for employees working early morning shifts, ensuring access to meals during working hours.

Safe and Inclusive Workplace

We remain committed to fostering a respectful and inclusive work environment. We continued our POSH training sessions, led by certified experts, to reinforce awareness, sensitivity, and adherence to workplace conduct standards across the organisation.

Training & Development

We continue to strengthen employee capabilities through structured learning initiatives, including AI Copilot training for all employees and specialised Anchors Training programmes.

Talent Development

We enhanced our onboarding experience through LOOP, and built leadership capabilities through the Young Managers Programme. In addition, PI behavioural assessments were conducted to improve managerial effectiveness and support leadership development.

Social - Community Welfare & Social Impact

Driving meaningful change through awareness, engagement, and inclusion

We undertook a range of initiatives during the year focussed on public health awareness, child welfare, and community engagement, leveraging our platforms to address issues of social relevance.

Community Outreach and Social Campaigns

Banega Swasth India, our long-running public health initiative, continued to focus on preventive healthcare, hygiene, sanitation, and nutrition. The campaign engaged with communities through on-ground and media-led interventions, encouraging awareness and adoption of healthier practices.

Launched by NDTV, India Sustainability Mission 2.0 is a nationwide initiative promoting sustainable growth while balancing economic progress with environmental responsibility.

Bachpan Manao focussed on issues related to child well-being, highlighting the importance of a safe and supportive environment for children. The initiative addressed aspects of childhood development and protection through targeted communication and outreach.

In addition, JRC-led initiatives contributed to community engagement efforts during the year, supporting awareness-building activities across identified focus areas.

The campaign highlights the importance of HPV vaccination for children, especially girls and teenagers, to help reduce the risk of cervical cancer and other HPV-related diseases. It also encourages women aged 18–45 to consult their gynaecologists about HPV prevention and vaccination. Through greater awareness, the initiative promotes informed action towards cervical cancer prevention.

Governance

Leading with Accountability

We are committed to a governance framework that builds trust, safeguards independence, and enables sound decision-making. Our approach is anchored in transparency, ethical conduct, and clear accountability to all our stakeholders.

A diverse and independent Board provides balanced oversight and strategic direction, supported by periodic evaluations of Board and committee effectiveness. Our governance practices are continuously strengthened through robust risk management systems and alignment with evolving regulatory requirements, including BRSR reporting standards.

Governance Framework and Practices

Ethical Business Conduct

We uphold a strong culture of integrity through a well-defined Code of Conduct applicable to our directors, management, and employees, guiding responsible and ethical decision-making.

Regulatory Compliance

We maintain robust systems and processes to ensure full compliance with applicable statutory, regulatory, and industry requirements.

Risk Management and Internal Controls

We have implemented a structured risk management framework to identify, assess, and mitigate key operational, financial, and compliance risks. This is supported by strong internal control systems and periodic internal audits to ensure the effectiveness of our processes.

Board Oversight

Our Board of Directors and its committees provide strategic guidance and oversight, ensuring accountability, effective governance, and sustainable growth.

Data Security and Information Protection

We prioritise the protection of our digital assets through appropriate data security systems and processes, ensuring confidentiality, integrity, and resilience.

Transparency and Stakeholder Engagement

We are committed to transparent communication with our stakeholders through timely disclosures and responsible reporting practices.

Mr. Upendra Kumar Sinha

74 years

Indian

Professional Qualifications

Educational Background: M.Sc. and LLB degree

Professional Memberships: Served as Joint Secretary in the Ministry of Finance; Served as Chairman and Managing Director for six years at UTI Asset Management Company Pvt Ltd; Chairman of the Government appointed committee on Foreign Institutional Investments in 2010; Chairman of Securities and Exchange Board of India (SEBI) for a period over six years between 2011 and 2017; Chairman of the RBI committee on Micro, Small and Medium Industries (MSMEs) in 2019; Chairman of the Insolvency and Bankruptcy Board of India (IBBI) Committee on group insolvency in after 2020; Chairman of Association of Mutual Funds in India; Chairman Asia Pacific Regional Committee of the International Organisation of Securities Commissions (IOSCO); Member of the Investment Advisory Committee of Army Group Insurance.

Experience and Expertise

Industry Experience: Over 40 years

Areas of Expertise: Financial Regulation, Capital Markets, Securities Laws, Corporate Governance, Mutual Funds, Banking, Public Policy, Institutional Leadership

Previous Directorships: Vedanta Ltd. (in last 3 Yrs)

Industry Type: Consumer Electronics, Other Consumer Services, and Finance and Capital Market

Board and Committee Roles

Current Positions: Independent Director & Chairperson (w.e.f. March 27, 2023)

DIN No.: 00010336

Committee Memberships:
Chairperson – Audit Committee;
Member – Nomination and Remuneration Committee

Other Directorships and Interests

Directorships in Other Companies	Industry type	Shareholding in the Company	Inter-se Relationships
Havells India Limited (Independent Director), Nippon Life India Asset Management Limited (Independent Director), SIS Limited (Independent Director), Aavishkaar Venture Management Services Private Limited (Independent Director), Cube Highways Fund Advisors Private Limited (Independent Director), Gaja Alternative Asset Management Limited (Director)	Consumer Electronics, Other Consumer Services, and Finance and Capital Market	None	No relationship with other Directors

Regulatory and Statutory Disclosures

Compliance: Compliant with SEBI listing regulations

Declarations: Not debarred or disqualified from holding office as a Director of the Company

Remuneration: ₹ 61,00,000

Other Noteworthy Information

Awards and Recognitions: CNBC-TV18 India Business Leader Awards (IBLA) – Outstanding Contribution to Indian Business Award (2014); The Economic Times – Business Reformer of the Year Award (2014)

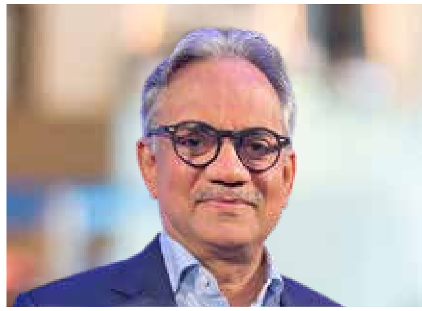
Corporate Social Responsibility: NA

Code of Conduct and Ethics: Affirmed compliance (as per board declaration section)

Contact and Communication Details

Email id: secretarial@ndtv.com

Tel.: 0120 – 6835000



Mr. Sanjay Pugalia

65 years

Indian

Professional Qualifications

Educational Background: Degree in history and political science

Professional Memberships: Launched and headed CNBC Awaaz, Star News (Hindi) and Zee News; part of the founding team of Aaj Tak; President – Head of Strategic Planning and Film Business, Indian JV of Nine Network (Australia); Worked with Business Standard and Navbharat Times as a print journalist.

Experience and Expertise

Industry Experience: Over 35 years

Areas of Expertise: Leadership, Journalism and Mass Communication, Strategic Planning, Corporate Governance, Sales and Marketing, Technology, Health, Safety, Environment and Sustainability, Telecom Sector

Previous Directorships: News Broadcasters & Digital Association (in last 3 Yrs)

Industry Type: Media & Broadcasting

Board and Committee Roles

Current Positions: Whole-time Director

DIN No.: 08360398

Committee Memberships:
Chairperson – Corporate Social Responsibility Committee, Risk Management Committee
Member – Audit Committee, Stakeholders' Relationship Committee

Other Directorships and Interests

Directorships in Other Companies	Industry type	Shareholding in the Company	Inter-se Relationships
NDTV Convergence Limited (Non-Executive Director); Red Pixels Ventures Limited (Non-Executive Director); AMG Media Networks Limited (Executive Director); QBML Media Limited (Non-Executive Director); IANS India Private Limited (Non-Executive Director); RRPR Holding Private Limited (Non-Executive Director); Vishvapradhan Commercial Private Limited (Non-Executive Director).	Online/digital broadcast media, Business and financial news digital platform	None	No relationship with other Directors

Regulatory and Statutory Disclosures

Compliance: Compliant with SEBI listing regulations

Declarations: Not debarred or disqualified from holding office as a Director of the Company

Remuneration: Does not draw remuneration from the Company

Other Noteworthy Information

Awards and Recognitions: News Director of the Year (Hindi) at the Exchange4media News Broadcasting Awards (ENBA) 2023

Corporate Social Responsibility: NA

Code of Conduct and Ethics: Affirmed compliance (as per board declaration section)

Contact and Communication Details

Email id: secretarial@ndtv.com

Tel.: 0120 – 6835000

Mr. Senthil Chengalvarayan

63 years

Indian

Professional Qualifications

Educational Background: Graduate in Economics from Madras University; Master's in Journalism from the Times Research Foundation Institute's School of Social Journalism

Professional Experience: President and Editor-in-Chief – Network 18; Founding Editor – CNBC TV18.

Experience and Expertise

Industry Experience: Over 35 years

Areas of Expertise: Leadership, Journalism and Mass Communication, Corporate Governance, Sales and Marketing, Technology, Health, Safety, Environment and Sustainability, Telecom Sector

Previous Directorships : Digital News Publishers Associations (in last 3 Yrs)

Industry Type: Media & Broadcasting

Board and Committee Roles

Current Positions: Non-Executive Director

DIN No.: 02330757

Committee Memberships:
Member – Corporate Social Responsibility Committee

Other Directorships and Interests

Directorships in Other Companies	Industry type	Shareholding in the Company	Inter-se Relationships
Red Pixels Ventures Limited (Non-Executive Director); QBML Media Limited (Non-Executive Director); Vishvapradhan Commercial Private Limited (Non-Executive Director); RRPR Holding Private Limited (Non-Executive Director); IANS India Private Limited (Non-Executive Director).	Online/digital broadcast media, Business and financial news digital platform, Gadget 360 website	None	No relationship with other Directors

Regulatory and Statutory Disclosures

Compliance: Compliant with SEBI listing regulations

Declarations: Not debarred or disqualified from holding office as a Director of the Company

Remuneration: ₹ 5,00,000

Other Noteworthy Information

Awards and Recognitions: Ranked among India's top five English news anchors by the Hindustan Times – C Fore Survey (2007), becoming the first business anchor to be included in the list; Recipient of the Young Achiever Award from the Indo-U.S. Business Council.

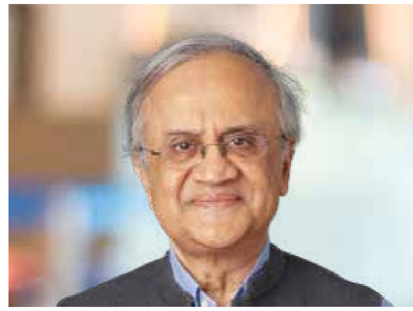
Corporate Social Responsibility: NA

Code of Conduct and Ethics: Affirmed compliance (as per board declaration section)

Contact and Communication Details

Email id: secretarial@ndtv.com

Tel.: 0120 – 6835000



Mr. Viral Jagdish Doshi

67 years

Indian

Professional Qualifications

Educational Background: Schooling at Cathedral and John Connon School, Mumbai; pursued 'A' Levels education in England; graduated in Engineering from Cornell University, USA (1981)

Professional Memberships: Active member and former President – Cathedral Alumni Association; President of The Western India Automobile Association from 2023 –

Present; Advisor to various educational institutions in India and overseas; Regular speaker at schools, colleges and conferences; Conducts workshops and seminars at YPO, FICCI and EO chapters nationwide.

Experience and Expertise

Industry Experience: Over 35 years

Areas of Expertise: Leadership skills, Financial and Risk Management, Sales & Marketing

Previous Directorships : None

Industry Type: Education and Consulting, Online/digital broadcast media, and Automobile

Board and Committee Roles

Current Positions: Independent Director

DIN No.: 00583487

Committee Memberships:
Chairperson – Nomination and Remuneration Committee;
Member – Audit Committee, Stakeholders' Relationship Committee, Corporate Social Responsibility Committee

Other Directorships and Interests

Directorships in Other Companies	Industry type	Shareholding in the Company	Inter-se Relationships
NDTV Convergence Limited (Independent Director), Western India Automobile Association (Director)	Online/digital broadcast media, Automobile, Education and Consulting	None	No relationship with other Directors

Regulatory and Statutory Disclosures

Compliance: Compliant with SEBI listing regulations

Declarations: Not debarred or disqualified from holding office as a Director of the Company.

Remuneration: ₹ 42,50,000

Other Noteworthy Information

Awards and Recognitions: Author of "Indian Roots, Ivy Admits – 101 Essays that Got Indian Students into the Ivy League and Stanford", which received national recognition and became a bestseller; Author of "Undefiled Heritage – History of The Cathedral & John Connon School" – a best-selling coffee table book.

Corporate Social Responsibility: Advisory Board of Tata Education Trust; Advisory Board of ARRA Scholarship Fund.

Code of Conduct and Ethics: Affirmed compliance (as per board declaration section)

Contact and Communication Details

Email id: secretarial@ndtv.com

Tel.: 0120 – 6835000

Ms. Dipali Goenka

56 years

Indian

Professional Qualifications

Educational Background:
Graduate in Psychology, a Harvard alumnus

Professional Memberships:
Chairperson - ASSOCHAM Women's council

Experience and Expertise

Industry Experience: Over 25 years

Areas of Expertise: Leadership, Financial and Risk Management, Corporate Governance, Sales and Marketing, Technology, Health, Safety, Environment and Sustainability

Previous Directorships : Welspun Enterprises Ltd., Welspun Corp Ltd., MGN Agro Properties Pvt. Ltd., Sequence Apartments Pvt. Ltd., Friends Connections Pvt. Ltd., Weslpun Captive Power Generation Ltd. (in last 3 Yrs)

Industry Type: Manufacturing, Logistics, online/digital broadcast media

Board and Committee Roles

Current Positions:
Independent Director

DIN No.: 00007199

Committee Memberships:
Chairperson – Stakeholders' Relationship Committee;

Member – Audit Committee, Nomination and Remuneration Committee, Risk Management Committee

Other Directorships and Interests

Directorships in Other Companies	Industry type	Shareholding in the Company	Inter-se Relationships
Welspun Living Limited (Managing Director & CEO); NDTV Convergence Limited (Independent Director); Welspun Home Solutions Limited (Non-Executive Director); Welspun Logistics Limited (Non-Executive Director); Welspun Global Brands Limited (Managing Director); Koolkanya Private Limited (Director); Balkrishan Goenka Foundation (Director); Novelty Home Textile SA de C.V., Mexico (Director).	Manufacturing, Logistics, online/ digital broadcast media	60,118 Equity Shares	No relationship with other Directors

Regulatory and Statutory Disclosures

Compliance: Compliant with SEBI listing regulations

Declarations: Not debarred or disqualified from holding office as a Director of the Company.

Remuneration: ₹ 39,50,000

Other Noteworthy Information

Awards and Recognitions:
Recognised as one of the most powerful women in Asia and India by Forbes; Recognised Businessworld and HTT, US as one of the most influential women business leaders

Corporate Social Responsibility: NA

Code of Conduct and Ethics:
Affirmed compliance
(as per board declaration section)

Contact and Communication Details

Email id: secretarial@ndtv.com

Tel.: 0120 – 6835000

Mr. Dinesh Kumar Mittal

73 years

Indian

Professional Qualifications

Educational Background:
Master's degree in Physics with specialisation in Electronics from the University of Allahabad

Professional Memberships:
Served in the Government of India in various capacities

Secretary – Department of Financial Services; Board Member – Reserve Bank of India (RBI), Exim Bank of India, Life Insurance Corporation of India (LIC), State Bank of India (SBI), India Infrastructure Finance Company Limited (IIFCL), IIFCL (UK); Managing Director – IL&FS.

Experience and Expertise

Industry Experience: over 40 years

Areas of Expertise: Leadership, Financial and Risk Management, Corporate Governance, Technology, Health, Safety, Environment and Sustainability, Telecom Sector

Previous Directorships : Ergos Business Solutions Pvt. Ltd., Max Financial Services Ltd., Niva Bupa Health Insurance Company Ltd., Balrampur Chini Mills Ltd., Bharti Airtel Ltd., HSBC Asset Management (India) Pvt. Ltd.,ICSI Institute of Insolvency Professionals, Trident Ltd.
(in last 3 Yrs)

Industry Type: Manufacturing, Telecom – Infrastructure; Real Estate – Residential, Commercial Projects; Iron & Steel Products; Banking, Insurance, Pension and

Other Directorships and Interests

Directorships in Other Companies	Industry type	Shareholding in the Company	Inter-se Relationships
Indus Tower Limited (Independent Director); Max Estates Limited (Independent Director); APL Apollo Tubes Limited (Independent Director); Lohia Corp Limited (Independent Director); Shivalik Small Finance Bank Limited (Independent Director); Bharti AXA Life Insurance Company Limited (Independent Director); Arohan Financial Services Limited (Independent Director); Las Ventures Private Limited (Non-Executive Director); Business Strategy Advisory Services Private Limited (Director).	Manufacturing, Telecom – Infrastructure; Real Estate – Residential, Commercial Projects; Iron & Steel Products; Banking, Insurance, Pension and Finance; Business and Management Advisory Services	None	No relationship with other Directors

Regulatory and Statutory Disclosures

Compliance: Compliant with SEBI listing regulations

Declarations: Not debarred or disqualified from holding office as a Director of the Company

Remuneration: ₹ 41,00,000

Other Noteworthy Information

Awards and Recognitions:
Recipient of several commendation certificates and awards across multiple categories during his career

Corporate Social Responsibility: NA

Code of Conduct and Ethics:
Affirmed compliance (as per board declaration section)

Contact and Communication Details

Email id: secretarial@ndtv.com

Tel.: 0120 – 6835000