Business Responsibility & Sustainability Reporting

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1.	Corporate Identity Number (CIN) of the Listed Entity	:	L92111DL1988PLC033099
2.	Name of the Listed Entity	:	New Delhi Television Limited
3.	Year of incorporation	:	1988
4.	Registered office address	:	W-17, 2nd Floor, Greater Kailash – I, New Delhi – 110048
5.	Corporate office address	:	Max Square, 1st & 2nd Floor, Jaypee Wishtown, Plot No. C3-C, Noida-Greater Noida Expressway, Sector-129, Noida, Uttar Pradesh - 201304
6.	E-mail	:	Secretarial@ndtv.com
7.	Telephone	:	+91-120- 6835000
8.	Website	:	www.ndtv.com
9.	Financial year for which reporting is being done	:	2025-26
10.	Name of the Stock Exchange(s) where shares are listed	:	National Stock Exchange of India Limited and BSE Limited
11.	Paid-up Capital	:	₹ 45,12,98,868/-
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	:	Parinita Bhutani Duggal Company Secretary and Compliance Officer E-mail: secretarial@ndtv.com Contact No.: +91-120- 6835000
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	:	Standalone basis
14.	Name of assurance provider	:	Intertek India Private Limited
15.	Type of assurance obtained	:	Independent limited assurance on Business Responsibility & Sustainability Report for FY 2025-26

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Information and Communication	Broadcasting and programming activity	100%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Broadcasting of News and other related services	6020	100%

b. Differently abled Employees and Workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	3	3	100	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	**Total differently abled employees (D + E)**	**3**	**3**	**100**	**0**	**0**
	DIFFERENTLY ABLED WORKERS					
1.	Permanent (F)	0	0	0	0	0
2.	Other than permanent (G)	0	0	0	0	0
3.	**Total differently abled workers (F + G)**	**0**	**0**	**0**	**0**	**0**

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	1	16.67
Key Management Personnel	4	1	25

22. Turnover rate for permanent employees and workers

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	29.3%	33.2%	30.1%	10.99%	18.13%	12.54%	9.68%	17.48%	27.16%
Permanent Workers	Not Applicable								

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding /subsidiary/ associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	RRPR Holding Private Limited	Holding	-	No
2.	NDTV Convergence Limited	Subsidiary	95.4%	No
3.	Red Pixels Ventures Limited	Associate	44.16%	No
4.	OnArt Quest Limited	Joint Venture	31.80%	No
5.	Lifestyle & Media Holdings Limited	Joint Venture	48.93%	No
6.	Lifestyle & Media Broadcasting Limited	Joint Venture	48.71%	No
7.	Indianroots Shopping Limited[1]	Joint Venture	49.21%	No

[1] Indianroots Shopping Limited is undergoing liquidation proceedings before NCLT, Delhi.

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013 (Yes/ No): No

(ii) Turnover (in ₹)*: 3,40,88,60,000/-

(iii) Net worth (in ₹)*: (29,08,50,000)/-

*as on March 31, 2026

<table>
<tr><th rowspan="2">Stakeholder group from whom complaint is received</th><th>Grievance Redressal Mechanism in Place (Yes/No)</th><th colspan="3">FY 2025-26
Current Financial Year</th><th colspan="3">FY 2024-25
Previous Financial Year</th></tr>
<tr><th>(If Yes, then provide web-link for grievance redress policy)</th><th>Number of complaints filed during the year</th><th>Number of complaints pending resolution at close of the year</th><th>Remarks</th><th>Number of complaints filed during the year</th><th>Number of complaints pending resolution at close of the year</th><th>Remarks</th></tr>
<tr><td></td><td>Additionally, the Company's Internal Complaints Committee is responsible for handling complaints related to sexual harassment at the workplace. The detailed policy is available at the following link:
https://www.ndtv.com/convergence/ndtv/corporatepage/images/VigilMechanism_New.pdf</td><td></td><td></td><td></td><td></td><td></td><td></td></tr>
<tr><td>Customers</td><td>Yes
The Company strictly adheres to the Code of Ethics & Broadcasting Standards and the News Broadcasting & Digital Standards Regulations issued by the News Broadcasters and Digital Association (NBDA). The Compliance Officer, designated under the NBDA, receives and addresses viewer complaints and concerns related to content. Responses are provided in accordance with the NBDA's regulations.
The complaint form is available at the following link:
https://www.ndtv.com/convergence/ndtv/new/complaintform.aspx</td><td>NIL</td><td>NIL</td><td>NA</td><td>NIL</td><td>NIL</td><td>NA</td></tr>
<tr><td>Value Chain Partners</td><td>No</td><td colspan="6">Not Applicable</td></tr>
</table>

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate the positive/negative implications)
3	Employees' Health & Safety	Risk	Failure to ensure the health, safety and well-being of the employees of the Company can impact overall productivity. This can consequently affect our business operations, customer satisfaction and profitability	• Regular reviews are held, including by Internal Auditors, to ensure that control measures are effective and that safety policies are being followed. • A creche is operated on the premises of the Company to help working mothers. It is staffed with a doctor and trained attendants. • Shuttle services are provided at early and late hours to ensure women commute safely in Company-supervised transport • Two doctors monitor all employees who are sick, and a daily report is generated on this and reviewed by Management and concerned HODs. • Offices are thoroughly sanitized and cleaned so as to ensure the well-being of the employees. • Fire Safety exercises are carried out regularly and all the critical observations are taken into consideration. • Employees are regularly updated on adopting safety measures within the office premises and reporting hazards, near-misses, and safety concerns, if any.	Negative
4	Data Privacy and Cyber security	Risk	Data privacy risks encompass various threats that can compromise the security and confidentiality of sensitive information, potentially leading to financial losses, reputational damage, and legal repercussions. These risks include data breaches, data discrimination, and data brokerage.	• NDTV network is shielded from the outside world via GlobalProtect firewall with best practice policies. • Desktop/laptop communication on the network is protected via best-in-class Cisco Umbrella end-point security. • All computers, including Servers on the network also have McAfee EDR (Endpoint detection and response) protection with real-time threat detection.	

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate the positive/negative implications)
5	Technology	Risk	Technology risk involves potential for any technology failure to disrupt a business. This cyber risk can come in many forms, including inefficiencies, theft, and malware. However, the primary threats revolve around software architecture, tooling, and delivery and maintenance.	**Core IT Operations** • NDTV email is hosted and run on the cloud via Microsoft and there is no risk of outage other than those covered under standard SLAs by Microsoft. • NDTV intranet servers are regularly and on schedule backed up at Veeam backup solution on LTO tapes & HOT DR disaster recovery has been implemented to mitigate any possible risk associated with physical servers on-premises. **Broadcast Television** • Entire operations are managed and run in-house, inclusive of Studio, PCR & Transmission. **Digitalization** • Both the content management system and the user facing websites are hosted on Amazon AWS cloud, which mitigates the risk of non-availability of the site.	Negative
6	Compliance and Governance	Risk	Regulatory compliance and good corporate governance practices form the foundation of our Company and non-compliance in any form can severely impact our business, brand name as well as credibility	The Company has a team of professionals who regularly review the applicable laws and regulations, keeps track of the regulatory changes applicable on the Company and ensure timely compliances by monitoring the same through a compliance management tool.	Negative

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate the positive/negative implications)
9	Technological Advancements	Opportunity	Integration of AI, AR, and VR in content creation and delivery is creating new avenues for innovation and audience engagement.	NA	Positive
10	Training and Development	Opportunity	Equipping Company workforce with the requisite technical and behavioural skills, through regular training, helps the Company raise the bar on quality of its offering and become increasing future-ready.	NA	Positive
11	Talent Attraction and retention	Opportunity	Recruiting and retaining the best talent. The Company delivers value to its customers and helps in maintaining its market leadership.	NA	Positive
12	Social Outreach Activities	Opportunity	Social outreach activities highly impact our stakeholder relationships by creating opportunities for helping the communities around which we operate thereby building mutual trust.	NA	Positive

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	- The Company acknowledges its responsibility to make a positive impact on communities by pinpointing the main areas of focus and accomplishing these commitments and objectives through investor education initiatives and corporate social responsibility initiatives. - The Company fosters an inclusive workplace and does not exhibit any form of discrimination towards individuals based on their gender, race/ caste, religion/beliefs, disability, marital status, or any other category. Additionally, the Company values hiring individuals based on their merit and qualifications. - The Company is dedicated to reducing the carbon footprint.								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements	The Company strongly believes that embedding Environmental, Social, and Governance (ESG) principles in its business operations is not only a responsible but an essential part of our business. Adherence to these principles helps build resilience, transform culture and long-term value creation to systematically identify opportunities, manage risk, and secure the interest of all our stakeholders. At NDTV, corporate governance comprises rules, processes, practices, and policies by which the Company is managed. The spirit of governance balances the spirit of all the stakeholders. The result is that the governance is not incidental but integral to the existence of the organization. Being at the center of the Company's corporate governance practice, our Board possesses a prudent balance of skills, knowledge and experience. The Company's governance practice is supported by committees to which certain Board responsibilities are delegated and these committees report to the Board. The Company aspires to be a distinguished leader in ESG among all.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	The Board of the Company has constituted a Risk Management Committee comprising of two Board Members (including one Independent Director) and one senior company executive to oversee strategies, activities, and policies.								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, as mentioned above, the Board of Directors of the Company has constituted a Risk Management Committee comprising of two Board Members (including one Independent Director) and one senior executive.								

Name of the Member	Designation
Mr. Sanjay Pugalia	Chairperson
Ms. Dipali Goenka	Member
Mr. Debraj Bhadra	Member

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

<table>
<tr><th>Segment</th><th>Total number of training and awareness programmes held</th><th>Topics/ principles covered under the training and its impact</th><th>%age of persons in respective category covered by the awareness Programmes</th></tr>
<tr><td>Board of Directors</td><td rowspan="2">2</td><td rowspan="2">• Industry / market trends
• Key business highlights & challenges
• Risk Management
• Good corporate governance, sustainable and safe business conduct
• Insider Trading policy
• Cyber Security Awareness
• Prevention of Sexual Harassment (POSH)</td><td rowspan="2">100%</td></tr>
<tr><td>Key Managerial Personnel</td></tr>
<tr><td>Employees other than BOD and KMPs</td><td>5</td><td>• Health & Safety
• Skill upgradation
• Cyber Security Awareness
• Prevention of Sexual Harassment (POSH)
• Microsoft Copilot Training
• Adobe AI Firefly Training
• Broadcast Leadership Programme
• Strategic Manager Programme
• Town Halls</td><td>100%</td></tr>
<tr><td>Workers</td><td colspan="3">Since all the workers of the Company are employed by a third party contractor, the responsibility for training and awareness falls upon the contractors.</td></tr>
</table>

7. **Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

   Not Applicable

8. **Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payables	114	188

9. **Openness of business**

   Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Not applicable as we are service industry and we do not work with trading houses	
	b. Number of trading houses where purchases are made from		
	c. Purchases from top 10 trading houses as % of total purchases from trading houses		
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	Not applicable as we are in service industry and do not deal in dealer or distributor model	
	b. Number of dealers/ distributors to whom sales are made		
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors		
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	21%	19%
	b. Sales (Sales to related parties / Total Sales)	23%	19%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	Nil	Nil
	d. Investments (Investments in related parties / Total Investments made)	100%	100%

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

   Given the nature of the Company business, EPR is not applicable to the Company.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format? -** Not Applicable

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same. -** Not Applicable

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry). -** Not Applicable

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:** Not Applicable

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category:** Not Applicable

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. **Details of measures for the well-being of employees:**

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B /A)	Number (C)	% (C /A)	Number (D)	% (D /A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	646	646	100	646	100	NA	NA	501	77.6	0	0
Female	199	199	100	199	100	79	39.7	NA	NA	3	1.5
Total	**845**	**845**	**100**	**845**	**100**	**79**	**39.7**	**501**	**77.6**	**3**	**1.5**
Other than Permanent employees											
Male	Not Applicable										
Female											
Total											

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	90.9%	NA	NA
Female	80%	NA (no maternity cases in last FY)	NA	NA
Total	**96%**	**90.9%**	**NA**	**NA**

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Employees	Yes The Company has implemented a Whistle-Blower Policy that enables employees to report concerns regarding unethical behavior, suspected or actual fraud, or violations of the Company's Code of Business Conduct and Ethics. The Company maintains a zero-tolerance stance on sexual harassment of women at the workplace and complies with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, including the constitution of an Internal Complaints Committee (ICC). The ICC is responsible for conducting inquiries into such complaints. Various training and awareness programs have been conducted to sensitize employees on these matters. The Company remains committed to addressing all employee grievances in a fair and equitable manner.
Other than Permanent Employees	NA
Permanent Workers	NA
Other than Permanent Workers	NA

7. **Membership of employees and worker in association(s) or Unions recognised by the listed entity:**

Category	**FY 2025-26 (Current Financial Year)**			**FY 2024-25 (Previous Financial Year)**		
	Total employees / workers in respective category (A)	**No. of employees / workers in respective category, who are part of association(s) or Union (B)**	**% (B / A)**	**Total employees /workers in respective category (C)**	**No. of employees / workers in respective category, who are part of association(s) or Union (D)**	**% (D / C)**
Total Permanent Employees						
- Male	Nil	Nil	NA	Nil	Nil	NA
- Female	Nil	Nil	NA	Nil	Nil	NA
Total Permanent Workers						
- Male	Nil	Nil	NA	Nil	Nil	NA
- Female	Nil	Nil	NA	Nil	Nil	NA

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company has implemented a comprehensive hazard identification process that spans across all departments. This process involves regular assessments and evaluations to proactively identify potential hazards. Within this process, we prioritize the evaluation and mitigation of ergonomic factors within our workstations, equipment, and processes. To ensure the safety of our employees and the preservation of our assets, we strictly adhere to robust safety protocols and conduct regular maintenance of electrical systems and equipment. Our proactive measures to minimize fire risks further contribute to the overall safety of our operations. Additionally, specialized training and resources are provided to ensure the safety of our onsite reporters and enable them to fulfill their important roles effectively.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks.

Not Applicable

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services?

Yes, all the Company's employees are covered under the Medical Insurance Policy of the Company.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	2.38
	Workers	0	0
Total recordable work-related injuries	Employees	0	4
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company provides medical and personal accident insurance for all employees. Special emphasis is placed on women's safety, with transportation provided to employees during odd hours. Regular sanitization, pest control, and hygiene maintenance are conducted frequently. Additionally, doctors are available for both physical and online consultations.

For our news crew, particularly in exceptional situations like wars, riots, and protests, we have established procedures to ensure the provision of adequate protective gear and insurance coverage, where applicable.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL	NIL	NIL	NIL	NIL	NIL
Health & Safety	NIL	NIL	NIL	NIL	NIL	NIL

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   The key stakeholder group are identified through a structured process that considers the unique nature of its operations, public interface, and regulatory environment. The process begins by mapping all relevant internal and external parties including viewers, advertisers, content partners, regulators, distribution platforms, employees, and community groups based on their connection with the Company's business.

   Stakeholders are then prioritised by assessing their level of influence, the extent to which they are impacted by the Company's operations, activities, change in technology, regulations, market, and societal trends either directly or indirectly which comprise of communities, employees, supply chain partners, customers, investors, regulators, and civil society organizations for all its operations. We commit to engage openly and authentically with our stakeholders to enhance cooperation and mutual support for a sustainable relationship.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Emails, SMS, One-on-one or Group Meetings, Video Meetings, Town halls, Website, Engagement Surveys and Grievance Redressal Platform	Continual	• keeping employees informed about organizational initiatives and policies; • learning and development; Employee performance reviews and career development; • Employee recognition and engagement activities; • Employee welfare programs.
Shareholders / Investors	No	Emails, Annual General Meeting, Intimation to Stock Exchanges, Press Release, SMS Newspaper Advertisement, Notices and Website	Regular/Need based	• Business sustainability and economic performance; • Providing updates on the Company's performance; • Addressing any queries from shareholders.
Customers/ Clients	No	Email, Newspaper Advertisement, Website, others	Ongoing and Need based	• Broadcasting news and advertisements; • Seeking customer feedback; • Addressing queries and grievances.

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	845	214	25.3	796	183	22.99
Other than permanent	0	0	0	0	0	0
Total Employees	**845**	**214**	**25.3**	**796**	**183**	**22.99**
Workers						
Permanent	0	0	0	0	0	0
Other than permanent	154	154	100	77	77	100
Total Workers	**154**	**154**	**100**	**77**	**77**	**100**

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26 Current Financial Year					FY 2024-25 Previous Financial Year				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	646	0	0	646	100	619	0	0	619	100
Female	199	0	0	199	100	177	0	0	177	100
Other Permanent										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Other Permanent										
Male	140	0	0	140	100	69	0	0	69	100
Female	14	0	0	14	100	8	0	0	8	100

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

   The Company's policy on the Prevention of Sexual Harassment of Women (POSH) at the workplace includes mechanisms to address complaints related to sexual harassment. All complaints are handled by the Internal Complaints Committees, which operate under strict confidentiality to protect the identity and rights of the complainant. The Company has defined procedures in place to prevent any retaliatory actions and ensure that the complainant is safeguarded from adverse consequences throughout the process.

9. **Do human rights requirements form part of your business agreements and contracts?**

   Yes

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100% of our offices are assessed internally.*
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

* We strive to provide our employees with a workplace that is both safe and healthy. To this effect, we have put various policies and procedures in place, subject to regular internal review and the compliances are reported on our compliance management tool. Some of these topics are assessed as part of our internal and statutory audits conducted annually.

11. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above. –**

    No corrective action required

Leadership Indicators

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints:** Nil
2. **Details of the scope and coverage of any Human rights due-diligence conducted. –** Not Applicable
3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Yes

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	322.11	561.64
(ii) Groundwater	NA	NA
(iii) Third party water	8,185.24	5,528.52
(iv) Seawater / desalinated water	NA	NA
(v) Others	NA	NA
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**8,507.35**	**6,090.16**
Total volume of water consumption (in kilolitres)	**8,507.35**	**6,090.16**
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.0025 Ltr/INR	0.0023 Ltr/INR
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	NA	NA
Water intensity in terms of physical Output		
Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA

4. **Provide the following details related to water discharged:**

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	322.11	561.64
- With treatment – please specify level of Treatment	NA	NA
(ii) To Groundwater		
- No treatment	NA	NA
- With treatment – please specify level of Treatment	NA	NA
(iii) To Seawater		
- No treatment	NA	NA
- With treatment – please specify level of Treatment	NA	NA
(iv) Sent to third-parties		
- No treatment	NA	NA
- With treatment – please specify level of Treatment	NA	NA
(v) Others		
- No treatment	NA	NA
- With treatment – please specify level of Treatment	7971.48	5,250.96
Total water discharged (in kilolitres)	**8,293.59**	**5,812.60**

This data has been subject to independent assurance by Intertek India Private Limited, and its report shall form part of this Annual Report.

8. **Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.**
   – Not Applicable

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	Nil	Nil
E-waste (B)	Nil	2
Bio-medical waste (C)	NA	NA
Construction and demolition waste (D)	NA	NA
Battery waste (E)	Not sold during present year	Not sold during present year
Radioactive waste (F)	NA	NA
Other Hazardous waste. Please specify, if any. (G)	Nil	Nil
Other Non-hazardous waste generated (H). Please specify, if any. [1] (Break-up by composition i.e. by materials relevant to the sector)	Nil	25.039
Total (A+B + C + D + E + F + G + H)	**0**	**27.039**
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0	0.0103 Grams/INR
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	NA	NA
Waste intensity in terms of physical output	NA	NA
Waste intensity (optional) – the relevant metric may be selected by the entity	NA	NA
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	NA	NA
(ii) Re-used	NA	NA
(iii) Other recovery operations	NA	NA
Total	**NA**	**NA**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste	NA	NA
(i) Incineration	NA	NA
(ii) Landfilling	NA	NA
(iii) Other disposal operations	NA	NA
Total	**NA**	**NA**

[1] Food, paper waste, cardboard, glass waste and other general waste, etc.

This data has been subject to independent assurance by Intertek India Private Limited, and its report shall form part of this Annual Report.

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)	NA	NA
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

This data has been subject to independent assurance by Intertek India Private Limited, and its report shall form part of this Annual Report.

2. **With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities. –** Not Applicable

3. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:** -Not Applicable

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes /No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
Not Applicable						

3. **Describe the mechanisms to receive and redress grievances of the community.**

   The Company has a mechanism in place to receive and redress grievances from the community. The Community members can lodge grievances through the Company's email ID: legal@ndtv.com. Additionally, the Compliance Officer (designated under NBDA) acts as the primary point of contact for addressing community grievances on a one-to-one basis. All grievances are reviewed and addressed in a timely manner, ensuring appropriate resolution.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers:**

	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Directly sourced from MSMEs / small producers	NA	NA
Directly from within India	NA	NA

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:**

Location	FY 2025-26 Current Financial Year	FY 2024-25 Previous Financial Year
Rural	0	0
Semi-urban	0	0
Urban	0	0
Metropolitan	100	100

   (Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

Details of negative social impact identified	Corrective action taken
Not Applicable	

3. **Number of consumer complaints in respect of the following:**

	FY 2025-26 (Current Financial year)			FY 2024-25 (Previous Financial Year)		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	NIL			NIL		
Advertising						
Cyber-security						
Delivery of essential services						
Restrictive Trade Practices						
Unfair Trade Practices						
Other						

4. **Details of instances of product recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary recalls	Not Applicable	
Forced recalls		

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

   Yes, the Company has an Information Security Policy in place, which can be accessed on https://ndtvi.hq.ndtv.com/NDTVpolicies/CyberSecurity/

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

   No corrective actions were taken or are underway on the above-mentioned parameters

7. **Provide the following information relating to data breaches:**

   a. Number of instances of data breaches - NIL

   b. Percentage of data breaches involving personally identifiable information of customers - NIL

   c. Impact, if any, of the data breaches - NIL

Independent Limited Assurance Statement to New Delhi Television Limited on Business Responsibility and Sustainability Report FY2025-26

To the Management of
New Delhi Television Limited,
New Delhi, India

Introduction

Intertek India Private Limited ("Intertek") was engaged by New Delhi Television Limited ("NDTV") to provide an independent limited assurance on its BRSR (Business Responsibility & Sustainability Report) for FY2025-26 ("the Report"). The scope of the Report comprises the reporting periods of FY2025-26. The Report is prepared by NDTV based on SEBI's (Securities and Exchange Board of India) BRSR guidelines.

The assurance was performed in accordance with the requirements of International Federation of Accountants (IFAC) International Standard on Assurance Engagement (ISAE) 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information.

Objective

The objectives of this limited assurance exercise were, by review of objective evidence, to confirm whether any evidence existed that the sustainability related disclosures, as declared in the Report, were not accurate, complete, consistent, transparent and free of material error or omission in accordance with the criteria outlined below.

Intended Users

This Assurance Statement is intended to be a part of the Annual Report of NDTV for FY2025-26.

Responsibilities

The management of NDTV is solely responsible for the development of the Report and its presentation. Management is also responsible for the design, implementation and maintenance of internal controls relevant to the preparation of the Report so that it is free from material misstatement, whether due to fraud or error.

Intertek's responsibility, as agreed with the management of NDTV, is to provide assurance and express an opinion on the data and assertions in the Report based on our verification following the assurance scope and criteria given below. Intertek does not accept or assume any responsibility for any other purpose or to any other person or organization. This document represents Intertek's independent and balanced opinion on the content and accuracy of the information and data held within.

Assurance Scope

The assurance has been provided for selected sustainability performance disclosures presented by NDTV in its Report.

The assurance boundary included data and information for the operations in W-17 sites and Max Square Noida Office of NDTV based on SEBI's BRSR guidelines. Our scope of assurance included verification of data and information on

selected disclosures reported as summarized below:

Section A: General Disclosures

- Total number of permanent and other than permanent employees and workers
- Total number of female employees and workers
- Total number of differently abled employees and workers (permanent and other than permanent)
- Turnover rate for permanent employees and workers.

- Examined and reviewed documents, data and other information made available digitally.
- Conducted virtual interviews with key personnel responsible for data management.
- Assessment of appropriateness of various assumptions, estimations and thresholds used by NDTV for data analysis.
- Review of BRSR disclosures on sample basis for the duration from 1st April 2025 to 31st March of 2026 for NDTV was carried out remotely.
- Appropriate documentary evidence was obtained to support our conclusions on the information and data reviewed.

Conclusions

Intertek reviewed selected BRSR disclosures provided by NDTV in its Report. Based on the data and information provided by NDTV, Intertek concludes with limited assurance that there is no evidence that the sustainability data and information presented in the Report is not materially correct. The report provides a fair representation of BRSR disclosures and is in accordance with the SEBI's BRSR guidelines to the best of our knowledge.

Intertek's Competence and Independence

Intertek is a global provider of assurance services with a presence in more than 100 countries employing approximately 43,500 people. The Intertek assurance team included Certified Sustainability Assurance Professionals, who were not involved in the collection and collation of any data except for this Assurance Opinion. Intertek maintains complete impartiality towards any people interviewed.

For Intertek India Pvt. Ltd.

Poonam Sinha, Verifier
Sr. Manager-Sustainability
2026/05/20

Elizabeth Mielbrecht, Reviewer
Project Director
2026/05/21

No member of the verification team (stated above) has a business relationship with New Delhi Television Ltd. stakeholders beyond that is required of this assignment. No form of bribe has been accepted before, throughout and after performing the verification. The verification team has not been intimidated to agree to do this work, change and/or alter the results of the verification. The verification team has not participated in any form of nepotism, self-dealing and/or tampering. If any concerns or conflicts were identified, appropriate mitigation measures were put in place, documented and presented with the final report. The process followed during the verification is based on the principles of impartiality, evidence, fair presentation and documentation. The documentation received and reviewed supports the conclusion reached and stated in this opinion.